

THE 21ST CC PROJECT DEVELOPES COACHES COMPETENCES

COMPETENCES TO PREPARE COMPANY COACHES FOR THEIR CHANGED ROLE IN WORK-BASED LEARNING

The 21st Century Coaching Project prepares company coaches for their changed role in work-based learning from VET students.

In general, the 21st century skills are well-known concept, but it is not defined which of these competences are especially suitable for VET coaches.

In the 21cc project we did detailed research on these competences and defined the six most important competences areas for VET coaches.

1. Critical thinking, problem solving and decision making
2. Workplace and education ethics
3. Communication and collaboration
4. Leadership
5. Life competences for a coach
6. Social skills

These competences and their performance indicators are available on the page

<https://21cc-action.eu/competences/>



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The aim of 21st Century Coaching Project is to prepare company coaches for their changed role in work-based learning from VET students.

This project has been funded with support from the European Commission Erasmus+ KA220 Strategic Partnership Projects Number 2021-2-HU01-KA220-VET-000049510 and will be develop from May, 2022 till May,2024.

For more information on the project you can visit the following website or sign up for a newsletter with your email address.

www.21cc-project.eu

Thank you very much!

PREPARING COMPANY COACHES FOR THEIR CHANGED ROLE IN WORK-BASED LEARNING

The six competencies needed by supervisors/coaches in the 21st century workplace have been consensuated and published.

STATE OF THE PROJECT

During the project meeting 2 hold in Olustvere in November 2022, the collection of competencies needed by supervisors/coaches in the 21st century workplace were consensuated.

All partners collected best practices in their networks of learning companies. In particular, the associated partners were asked. These best practices focus on existing personal and transversal competencies from coaches. A link was made with the requirements for coaches in these companies, which are involved in the internships of students.

A collection of 21st century competencies have been consensuated and published based on desk research, interviews in partners' networks and own information. All partners collected relevant 21st-century competencies (personal, transversal, educational).

They will also serve as a basis for the self-assesment tool that will be available at this personal action plan site.

The Personal action plan is a methodological tool for corporate trainers, coaches to assess their own competencies and find solutions on how to develop them.

Competences obtained will also serve as a basis for the self-assesment tool that will be available at this personal action plan site.



During the project meeting 2 hold in Olustvere in November 2022...



...the competencies needed by supervisors/coaches in the 21st century workplace were discussed by the partners.